

Jarrell Independent School District

Jarrell Middle School

2024-2025 Goals/Performance Objectives/Strategies



Mission Statement

The Jarrell Community

Empowers future-ready citizens, provides opportunities, inspires excellence, and cultivates innovation for all.

Jarrell Middle School supports students in achieving excellence and becoming productive citizens.

Vision

Jarrell ISD

For the benefit of our students, we are one community

As a learning community, we maintain an environment where students embrace improvement and realize the happiness of success.

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Goals

Goal 1: Jarrell Middle School will empower every student to share ownership in their learning to achieve success and reach their full potential.





Performance Objective 1: Continue to refine the campus-wide instructional model for all contents, providing a consistent approach to teaching and learning.

Evaluation Data Sources: Admin walkthrough, Summative and formative assessments

| Strategy 1 Details | Reviews | | | |
|--|------------------|------------|------------|------------------|
| <p>Strategy 1: Implement iReady as a progress monitoring tool in math and reading. Strategy's Expected Result/Impact: Differentiated instruction Staff Responsible for Monitoring: Instructional coach</p> <p>TEA Priorities: Build a foundation of reading and math, Improve low-performing schools</p> | Formative | | | Summative |
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| Strategy 2 Details | Reviews | | | |
| <p>Strategy 2: Model reflective practices, track progress toward campus goals through weekly Professional Learning Communities (PLC) data digs, and assist students in identifying and interacting with posted grade-level learning targets. Strategy's Expected Result/Impact: Improved data driven instruction and improved tier I instruction. Staff Responsible for Monitoring: Principal, instructional coach</p> | Formative | | | Summative |
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Goal 1: Jarrell Middle School will empower every student to share ownership in their learning to achieve success and reach their full potential.





Performance Objective 2: The percentage of all students and subgroups meeting grade-level in reading will increase by 50% and math will increase by 40% by June 2025.

| Strategy 1 Details | Reviews | | | |
|--|-----------|-----|-----|-----------|
| <p>Strategy 1: Teachers will empower students to be reflective in their learning through student centered goal tracking on unit assessments and iReady screeners.</p> <p>Strategy's Expected Result/Impact: Increased student engagement.</p> <p>Staff Responsible for Monitoring: Team lead, department chair</p> | Formative | | | Summative |
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| Strategy 2 Details | Reviews | | | |
| <p>Strategy 2: All students will participate in independent reading accountability with Beanstack and students will receive targeted accelerated instruction during advisory based upon unit assessment data.</p> <p>Strategy's Expected Result/Impact: Increase reading levels and close the achievement gap.</p> <p>Staff Responsible for Monitoring: Team lead, department chair, librarian, RtI coordinator, instructional coach</p> | Formative | | | Summative |
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Goal 1: Jarrell Middle School will empower every student to share ownership in their learning to achieve success and reach their full potential.





Performance Objective 3: The percentage of all 8th grade students and subgroups meeting grade-level in US history and science will increase by 40% by June 2025.

Evaluation Data Sources: PLC agendas, intervention logs, data trackers.

| Strategy 1 Details | Reviews | | | |
|--|------------------|------------|------------|------------------|
| <p>Strategy 1: Utilize the iReady program to build vocabulary and reading comprehension skills. Continue Power Math intervention classes that provide struggling students with mathematical supports that can be applied to Science.</p> <p>Strategy's Expected Result/Impact: Increased reading levels as measured by iReady and increased student engagement.</p> <p>Staff Responsible for Monitoring: Reading interventionist, RtI coordinator</p> <p>TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - Targeted Support Strategy</p> <p>Funding Sources: Read Live Intervention Seats - 199 General Fund: SCE - \$3,620</p> | Formative | | | Summative |
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| Strategy 2 Details | Reviews | | | |
| <p>Strategy 2: Establish monthly meetings to review Tier 2 and 3 progress in math, reading, science, and social studies interventions. Create and sustain scheduled Response to Intervention (RtI) tutorials.</p> <p>Strategy's Expected Result/Impact: Increased student achievement.</p> <p>Staff Responsible for Monitoring: Instructional coach, RtI coordinator</p> <p>TEA Priorities: Build a foundation of reading and math -</p> | Formative | | | Summative |
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Goal 2: Jarrell Middle School will retain quality staff and foster purposeful recruiting.

Performance Objective 1: Empower teacher leaders through collaborative decision making and shared responsibility.

| Strategy 1 Details | Reviews | | | |
|--|-----------|-----|-----|-----------|
| <p>Strategy 1: Establish monthly campus leadership meetings with department chairs and team leaders to analyze progress toward campus goals. Establish monthly teacher-led professional development opportunities through campus-wide staff meetings.</p> <p>Strategy's Expected Result/Impact: Improvement in the campus culture.</p> <p>Staff Responsible for Monitoring: Principal, Instructional coach</p> | Formative | | | Summative |
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| Strategy 2 Details | Reviews | | | |
| <p>Strategy 2: Create and sustain an effective Positive Behavior Interventions and Support (PBIS) committee focused on improving student outcomes.</p> <p>Strategy's Expected Result/Impact: Improve school climate and culture.</p> <p>Staff Responsible for Monitoring: Assistant Principal</p> | Formative | | | Summative |
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



Goal 2: Jarrell Middle School will retain quality staff and foster purposeful recruiting.

Performance Objective 2: Establish a robust mentor/mentee program that fosters a growth mindset, encourages peer review, and builds leadership capacity within the campus.

| Strategy 1 Details | Reviews | | | |
|--|------------------|------------|------------|------------------|
| Strategy 1: Provide structured opportunities teacher observations with assigned mentor and mentee throughout the year. Strategy's Expected Result/Impact: Increase in staff retention. Staff Responsible for Monitoring: Instructional Coach | Formative | | | Summative |
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| Strategy 2 Details | Reviews | | | |
| Strategy 2: Schedule and facilitate learning walks with a focus on best-practice instructional strategies. Strategy's Expected Result/Impact: Improvement in tier I instruction. Staff Responsible for Monitoring: Principal | Formative | | | Summative |
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Goal 2: Jarrell Middle School will retain quality staff and foster purposeful recruiting.

Performance Objective 3: Provide staff with continuous professional development and meaningful incentives to ensure a positive school culture and climate.

| Strategy 1 Details | Reviews | | | |
|--|-----------|-----|-----|-----------|
| <p>Strategy 1: Provide formal and informal recognition through peer nominated Staff of the Month awards and affirmations in teacher boxes. Provide campus-wide opportunities for positive interactions among staff outside the regular school day through the Sunshine Committee.</p> <p>Strategy's Expected Result/Impact: Improvement in campus culture and increase in staff retention.</p> <p>Staff Responsible for Monitoring: Assistant principal, Sunshine Committee</p> | Formative | | | Summative |
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| Strategy 2 Details | Reviews | | | |
| <p>Strategy 2: Empower teachers by providing regular mini professional development lessons during planning time, including how to facilitate small group instruction.</p> <p>Strategy's Expected Result/Impact: Increase the delivery of effective instruction.</p> <p>Staff Responsible for Monitoring: Instructional Coach</p> <p>TEA Priorities: Recruit, support, retain teachers and principals -</p> | Formative | | | Summative |
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Goal 3: Jarrell Middle School will equitably invest in innovative facilities supported by quality resources to ensure high performing students and staff.

Performance Objective 1: Build and sustain a flexible master schedule that maximizes and prioritizes instructional minutes during the school day.

| Strategy 1 Details | Reviews | | | |
|--|-----------|-----|-----|-----------|
| Strategy 1: Review master schedule weekly to monitor class sizes and predict needs for additional sections. Staff Responsible for Monitoring: Principal, counselors | Formative | | | Summative |
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Goal 3: Jarrell Middle School will equitably invest in innovative facilities supported by quality resources to ensure high performing students and staff.





Performance Objective 2: Ensure a smooth transition for students new to Jarrell Middle School.

| Strategy 1 Details | Reviews | | | |
|--|-----------|-----|-----|-----------|
| Strategy 1: Provide new students with an orientation and campus tour led by a member of student leadership groups. Strategy's Expected Result/Impact: Students new to JMS will experience feelings of support and belonging. Staff Responsible for Monitoring: National Junior Honor Society, student council, counselors, Blue Crew | Formative | | | Summative |
| | Nov | Jan | Apr | June |
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| Strategy 2 Details | Reviews | | | |
| Strategy 2: Create a meet and greet with new students each semester. Staff Responsible for Monitoring: Counselors | Formative | | | Summative |
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Goal 4: Jarrell Middle School will promote a culture that is safe, respectful and responsible.

Performance Objective 1: Continue a positive behavior interventions and supports system to improve communication of campus expectations.





Evaluation Data Sources: Decrease in student discipline referrals, and increased levels of student engagement.

| Strategy 1 Details | Reviews | | | |
|--|-----------|-----|-----|-----------|
| <p>Strategy 1: Establish campus expectations for common areas including restrooms, hallways, and cafeteria. Strategy's Expected Result/Impact: Improvement in school culture and climate. Staff Responsible for Monitoring: Assistant Principal</p> | Formative | | | Summative |
| | Nov | Jan | Apr | June |
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| Strategy 2 Details | Reviews | | | |
| <p>Strategy 2: To increase positive behaviors, incorporate SR2 (Safe, Respectable, Responsible) terminology more widely (announcements) into the PBIS (Positive Behavioral Interventions and Support) system. Give SR2 awards to students to recognize those following the norms. Strategy's Expected Result/Impact: Improve school culture and climate and reduce discipline referrals. Staff Responsible for Monitoring: Assistant principals, teachers, PBIS committee</p> | Formative | | | Summative |
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Goal 4: Jarrell Middle School will promote a culture that is safe, respectful and responsible.





Performance Objective 2: Implement a discipline management system that encourages positive student behavior, self-esteem, and a supportive climate to facilitate maximum student achievement.

Evaluation Data Sources: Decrease in student discipline referrals, and increased levels of student engagement.

| Strategy 1 Details | Reviews | | | |
|---|-----------|-----|-----|-----------|
| <p>Strategy 1: Utilize a behavior tracking system and Cougar Paws to reinforce positive behavior and track negative infractions based on a campus-wide discipline management plan. Provide and schedule incentives using the Cougar Paws platform to promote positive behavior.</p> <p>Strategy's Expected Result/Impact: Improvement in school culture, decrease the number of office referrals, and increase parental involvement.</p> <p>Staff Responsible for Monitoring: Assistant principal, PBIS committee</p> <p>TEA Priorities: Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture</p> | Formative | | | Summative |
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| Strategy 2 Details | Reviews | | | |
| <p>Strategy 2: Recognize students each semester through grade-level awards assemblies for perfect attendance, honor roll, and being a safe, responsible, and respectful star student.</p> <p>Strategy's Expected Result/Impact: Increase student achievement and engagement.</p> <p>Staff Responsible for Monitoring: Assistant Principal</p> | Formative | | | Summative |
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Goal 4: Jarrell Middle School will promote a culture that is safe, respectful and responsible.





Performance Objective 3: Deliver meaningful, targeted, and on going training for staff and students to support a safe, respectful, and responsible culture.

| Strategy 1 Details | Reviews | | | |
|--|-----------|-----|-----|-----------|
| Strategy 1: Provide classroom management strategies and learning strategies through the TIL (Texas Instructional Leadership) system. Strategy's Expected Result/Impact: Improve classroom management. Staff Responsible for Monitoring: ILT (Instructional Leadership Team) Team | Formative | | | Summative |
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| Strategy 2 Details | Reviews | | | |
| Strategy 2: Provide guidance lessons weekly through advisory classes. Strategy's Expected Result/Impact: Improve student awareness of safe, respectful and responsible. Staff Responsible for Monitoring: Counselors | Formative | | | Summative |
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Goal 4: Jarrell Middle School will promote a culture that is safe, respectful and responsible.





Performance Objective 4: By June 2025, average daily student attendance will increase to 98%.

Evaluation Data Sources: Attendance data

| Strategy 1 Details | Reviews | | | |
|--|-----------|-----|-----|-----------|
| Strategy 1: Create grade -level attendance challenge by posting and update weekly attendance averages. Strategy's Expected Result/Impact: Improve student attendance rates. Staff Responsible for Monitoring: Assistant Principal | Formative | | | Summative |
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| Strategy 2 Details | Reviews | | | |
| Strategy 2: Create process and provide regular letters to parents updating them on truancy, documentation for making up hours and return for credit recovery and seat time. Strategy's Expected Result/Impact: Improve student attendance rates. Staff Responsible for Monitoring: Principal, attendance clerk, assistant principal | Formative | | | Summative |
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Goal 5: Jarrell Middle School will work to unify school and community by overcoming obstacles and working collaboratively to optimize partnerships.

Performance Objective 1: Jarrell Middle School will continue to enhance parent outreach, educational opportunities, and resources for parents, students, and staff as part of a coordinated school health system.

| Strategy 1 Details | Reviews | | | |
|--|-----------|-----|-----|-----------|
| <p>Strategy 1: Cultivate and maintain partnerships with local agencies and organizations who provide resources and supports to students and families (ie. Adopt a Unit, etc). Communicate resources available for staff through a targeted campaign.</p> <p>Strategy's Expected Result/Impact: Improve Campus Culture.</p> <p>Staff Responsible for Monitoring: Counselors</p> | Formative | | | Summative |
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| Strategy 2 Details | Reviews | | | |
| <p>Strategy 2: Build relationships with military-connected families by becoming a Purple Star Designated Campus.</p> <p>Strategy's Expected Result/Impact: Provide communication and resources for military-connected families</p> <p>Staff Responsible for Monitoring: Principal, counselor</p> | Formative | | | Summative |
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Goal 5: Jarrell Middle School will work to unify school and community by overcoming obstacles and working collaboratively to optimize partnerships.

Performance Objective 2: Increase student engagement and connection through opportunities for campus involvement.

| Strategy 1 Details | Reviews | | | |
|--|-----------|-----|-----|-----------|
| <p>Strategy 1: Incorporate restorative practices as a tool to foster an equitable, inclusive, and positive school culture. Provide targeted guidance lessons to improve classroom climate based on data from teacher, student, and parent surveys.</p> <p>Strategy's Expected Result/Impact: Improve campus culture.</p> <p>Staff Responsible for Monitoring: Principal, counselor</p> | Formative | | | Summative |
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| Strategy 2 Details | Reviews | | | |
| <p>Strategy 2: Integrate counselor lunch & learn sessions focused on building relationships between students to help reduce social isolation and negative emotions, while increasing positive peer relations and creating a sense of belonging. Increase opportunities for extra-curricular involvement and attendance in student clubs.</p> <p>Strategy's Expected Result/Impact: Improve campus culture and increase student engagement.</p> <p>Staff Responsible for Monitoring: Counselor, assistant principal</p> | Formative | | | Summative |
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Goal 5: Jarrell Middle School will work to unify school and community by overcoming obstacles and working collaboratively to optimize partnerships.

Performance Objective 3: Increase opportunities for community involvement to strengthen partnerships with local agencies.

| Strategy 1 Details | Reviews | | | |
|--|-----------|-----|-----|-----------|
| <p>Strategy 1: Invite parents and community members to "Coffee with Principal" once per nine weeks. Send out weekly newsletter in English and Spanish. Maintain Parent Teacher Organization along with monthly meetings, fundraising efforts, and teacher appreciation events.</p> <p>Strategy's Expected Result/Impact: Increased parental involvement.</p> <p>Staff Responsible for Monitoring: Principal, assistant principal</p> | Formative | | | Summative |
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| Strategy 2 Details | Reviews | | | |
| <p>Strategy 2: Provide regularly scheduled events throughout the year, such as literacy night, multi-cultural night, fine arts night, etc. to increase community involvement.</p> <p>Strategy's Expected Result/Impact: Increased parental engagement.</p> <p>Staff Responsible for Monitoring: Principal, assistant principals, campus committees</p> | Formative | | | Summative |
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